

The Diamius Leadership Academy Presents:



WHITEPAPER

Confidential Document



"Quantum Results Through The Center Path"

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Today's leaders must be capable of accelerating their development and producing quantum leaps in their performance and results. The role of a "leader" and what it means to "lead" is changing. We must be willing to redefine ourselves and embrace new strategies and approaches for being competitive and keeping pace with a radically redefining marketplace, one in which not just our business practices, but *the very purpose of business* itself must be transformed. The days of leadership hierarchy are over and with this change business leaders are being challenged with returning to the authentic meaning of *entrepreneurship*, or "one who undertakes or takes command."

This "command" required in today's socially collaborative environment however has nothing to do with authority or control, but invites us to set our personal agendas aside and access a wiser, more engaging inner resource called the "SupraSelf." (*Supra* means "above and beyond," and is a very real aspect of our identity, one existing beyond the reach of our ego, willfulness and need for control.)

This extraordinary inner resource of "humble command" is capable of producing quantum leaps in our lives and exponential results in our careers. *The Quantum Leadership Program* is about accessing and leveraging this inner greatness and making it real in the world. Here is the curriculum outline for this one-day leadership development program:

Quantum Leaps & The SupraSelf

Parallels between the quantum world and leadership world are drawn. Through engaging principles and interaction, attendees integrate "quantum leap" approaches into their leadership presence. The *SupraSelf* is introduced as a superlative inner resource capable of inspiring us to operate beyond our ordinary circumstances and into the reality of extraordinary results.

- Quantum leadership parallels drawn regarding performance and collaboration.
- Distinction between "Compliance" and "Collaboration" leadership approaches.
- The leap from "Mediocrity to Extraordinary" via the power of the "SupraSelf."
- The "Ego's Illusion of Smallness" and the "SupraSelf's Reality of Greatness."

Developing Supra-Awareness & Presence

Leaders must be capable of developing themselves at a rapid pace to remain competitive in today's global marketplace. The heightened state of "Supra-Awareness" enables leaders to expand their capacity to engage in challenges, operate more effectively in the face of paradox and confusion, and accelerate their ability to produce results through greater resilience and perseverance.

- Accelerate the leadership development process through "Socratic Inquiry."
- The "Four Levels of Awareness" model for integrating of "Supra-Awareness."
- Distinguish and learn to use principles and practices of "Presence and Choice."
- Learn the self-awareness/mindfulness practice of "Inside Time/Outside Time."

The SupraSelf: Who We Are As Context

Many leaders operate from the standpoint of making the best of their circumstances rather than from the generative approach of *creating* the circumstances they want. "The Context of Who" introduces a powerful understanding of the authentic source of our generative power, a source that dwells not within "Why" we are, or "What" we are, but "Who" we are.

- Understanding the "Power of Context" and how it shapes meaning and results.
- Group exercise "Shifting One's Context of Trust" to a collaborative engagement.
- Understanding difference of "Who" we are, "Why" we are and "What" we are.

SupraVision:
A Quantum
View of Results

Conventional leadership portrays “Vision” as a kind of forecasting and values alignment process, but nothing could be further from the truth. Vision is not a goal-setting tool, it is a *generative stance* from which results naturally flow. In other words, *SupraVision* is a place to “come from” rather than a place to “get to.” This shift redefines Vision’s capabilities and equips leaders with a powerful new way of approaching motivation, alignment and results production.

- Introduction of “SupraVision” a breakthrough in the generative results process.
- The “3 R’s” of generative SupraVision, “Recognition, Respect & Reverence.”
- The “Listening for Greatness” and “Speaking from Intent” mentoring model.
- Hands-on practice lab work on the skills taught in the program to this point.”
- Cumulative skills summary and “Teach the Material” integration process.

Executive
Mentoring
Performance
Formula

Leaders at all levels of the organization must be able to not only *deliver the deliverables*, they must also *develop deliverers*. In other words, coaching and mentoring of talent is vital to building a company’s bench-strength and filling its mission-critical positions. Mentoring is the number one skill set that most organizations lack and vitally need in order to retain the competitive advantage.

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Managing
Exponential
Growth

An essential part of any development process is ensuring that attendees have a way to integrate and apply best practices. Participating in an ongoing forum for sharing ideas, challenges and best practices optimizes the skill-building process and strengthens confidence of execution. The last section of this program addresses four essential fundamentals for ensuring integration of best practices.

- Introduce the “Four Vital Practices For Exponential Growth” and review each.
- “Intentionality” the source of perseverance and staying on track with one’s development process.
- “Accountability” the quality of being counted on and consistently following through with what we said we would do and when.
- “Adaptability” remaining open to and leverage change rather than resisting it. Embracing change with the Spirit of “can do” and positive energy and intent.
- “Sustainability” staying in alignment with our Supra Vision and Values, continuing to do what works and putting in place systems that stabilize success.
- Question and answer period and organizing “Support Partners” for ongoing practice and integration. Program notes, evaluation and completion.

Company Statement *Diamius Multinational* is a well-respected leadership and business development firm based in Los Angeles, California. Our company is composed of a team of professionals who hold academic degrees in business management, organizational development, behavioral science, marketing and promotions, finances and legal. In addition to our academic achievements, our team possesses years of real-time experience working in a wide range of industry genres, including technology, finance and banking, medical and science, legal, manufacturing, engineering and retail. Our leadership experts are award-winning designers and implementers who have worked with many Fortune 50 enterprise-level workforces totaling more than 60,000 executives, managers and individual contributors.

Relevant Experience For program and services interventions to be maximally effective their designers and deliverers must have a thorough understanding of the competitive factors existing both inside and outside the client’s scope of engagement. They must have a grasp of the chain-of-command, channels of accountability dynamics existing between diverse divisions as well as the health of client-facing engagements. Here are some of the specific business areas we have designed and successfully implemented programs for over the past two decades.

- Start-Ups, New Business Ventures, Entrepreneurial Leaders
- Sales Channels, Consulting Groups, Marketing Divisions
- Field Organizations, National & International Enterprises
- Manufacturing, R & D, Technical Labs, Call Centers
- Administration, Finance, Quality Control, Order Fulfillment
- Executive Staff, Divisional & District Management Staff
- Individual Contributors, Account Reps and Sales Teams

Client Referral List Here is a partial list of our Fortune 50 corporate clients. Referral contacts from these companies are available upon request.

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| • Agilent Technologies | • Pacific Telesis |
| • AT&T Corporation | • Pacific Bell |
| • Frank Russell Company | • Proctor and Gamble |
| • Hewlett-Packard Company | • Prudential Insurance |
| • Intel Corporation | • Sutter Health Systems |
| • Intuit, Inc. | • Tektronix, Inc. |
| • Microsoft Corporation | • Yahoo, Inc. |
| • Monarch Health Systems | • XTC, Extreme Tech Challenge |

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